

**Department of the Interior
Minerals Management Service
Equal Employment Opportunity Data Posted Pursuant to Title III
of the Notification and Federal Employee Antidiscrimination and
Retaliation Act of 2002 (NO FEAR ACT), Pub. L. 107-174
P.L. 107-174**

Reporting Period: FY 2007 3rd Qtr. (April 1, 2007 – June 30, 2007)
Point of Contact :

Complaint Activity

Number of complaints filed	14
Number of complainants	14
Repeat Filers	0

Complaints by Basis

Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Race	6
Color	1
Religion	0
Reprisal	8
Sex	4
National Origin	2
Equal Pay Act	0
Age	7
Disability	3
Non-EEO	0

Complaints by Issue	
<i>Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.</i>	
Appointment/Hire	0
Assignment of Duties	0
Awards	0
Conversion to Full-Time	0
Disciplinary Action	0
Demotion	0
Reprimand	0
Removal	0
Suspension	0
Other	0
Duty Hours	0
Evaluation/Appraisal	2
Examination/Test	0
Harassment	0
a. Non-sexual	2
b. Sexual	0
Medical Examination	0
Pay (Including Overtime)	0
Promotion/Non-Selection	7
Reassignment	0
a. Denied	0
b. Directed	0
Reasonable Accommodation	1
Reinstatement	0
Retirement	0
Termination	0
Terms/Condition of Employment	0
Time & Attendance	0
Training	0
Other	4

	APT
1. All complaints pending (for any length of time) during fiscal year	
Average number of days in Investigation stage	178.2
Average number of days in Final Action stage	75
2. Complaints pending (for any length of time) during fiscal year where hearing was requested	
Average number of days in Investigation stage	137.7
Average number of days in Final Action stage. Note: Calculate average processing time, from the date received by OCR to the date FAD was issued by OCR.	47.0
3. Complaints pending (for any length of time) during fiscal year where hearing was not requested	
Average number of days in Investigation stage	199.3
Average number of days in Final Action stage	84.3

Complaints Dismissed by Agency

	APT
Total complaints dismissed by the agency Note: APT = Average days pending prior to dismissal	70

Complaints Withdrawn by Complainants

	#	APT
Total Complaints Withdrawn by Complainants		3

	TOTAL FINAL ACTIONS WITH FINDINGS OF DISCRIMINATION	with a hearing FY07		without hearing FY07	
		#	%	#	%
	TOTAL NUMBER FINDINGS	0	0	0	0
BASES	Race	0	0	0	0
	Color	0	0	0	0
	Religion	0	0	0	0
	Reprisal	0	0	0	0
	Sex	0	0	0	0
	National Origin	0	0	0	0
	Equal Pay Act	0	0	0	0
	Age	0	0	0	0
	Disability	0	0	0	0
	Non-EEO	0	0	0	0
ISSUES	Appointment/Hire	0	0	0	0
	Assignments of Duties	0	0	0	0
	Awards	0	0	0	0
	Conversion to Full Time	0	0	0	0
	Disciplinary Action	0	0	0	0
	Demotion	0	0	0	0
	Reprimand	0	0	0	0
	Suspension	0	0	0	0
	Removal	0	0	0	0
	Duty Hours	0	0	0	0
	Evaluation/Appraisal	0	0	0	0
	Examination/Test	0	0	0	0
	Harassment	0	0	0	0
	a. Non-sexual	0	0	0	0
	b. Sexual	0	0	0	0
	Medical Examination	0	0	0	0

	Pay Including Overtime	0	0	0	0
	Promotion/Non-Selection	0	0	0	0
	Reassignment	0	0	0	0
	a. Denied	0	0	0	0
	b. Directed	0	0	0	0
	Reasonable Accommodation	0	0	0	0
	Reinstatement	0	0	0	0
	Retirement	0	0	0	0
	Termination	0	0	0	0
	Terms/Condition of Employment	0	0	0	0
	Time & Attendance	0	0	0	0
	Training	0	0	0	0
	Other	0	0	0	0

Pending Complaints Filed in Previous Fiscal Years Status	
Total complaints from previous Fiscal Years	14
Total complainants	13
Number complaints pending	
Investigation	1
Hearing	6
Final Action	3
Appeal with EEOC Office of Federal Operations	0

Complaint Investigations	
Pending Complaints Where Investigations Exceeds Required Time Frames (Investigations over 180 days)	0